Ten "Out-of-the-Box" Interview Questions to Try

If you could be any animal, which would you choose and why?
What's an interesting thing about you we wouldn't learn from your résumé alone?
What one word would you use to describe yourself?
Now that you've seen the facility/campus, what's the number one thing you'd change?
Tell me something about your last job—other than money—that would have inspired you to keep working there.
If you were on an island and could only bring three things with you, what would you choose and why?
When you're 80 years old, what advice do you think you'll give your children?
You're a new addition to the crayon box. What color would you be and why?
What's the funniest thing that's happened to you recently?
Describe the color yellow to someone who can't see.