

Glossary of Terms

ABN - Advance Beneficiary Notice (of non-coverage)
ACO - Accountable Care Organization
ACP - Advanced Care Planning
ADL - Activities of Daily Living
AIT - Administrator-In-Training
ALF - Assisted Living Facility
BIMS - Brief Interview for Mental Status
CASPER - Certification and Survey Provider Enhanced Report
CCRC - Continuing Care Retirement Community
CDM - Certified Dietary Manager
CE/CEU - Continuing Education
CEO - Chief Executive Officer
CFO - Chief Financial Officer
CMA or CMT - Certified Medication Aide/Technician
CMS - Centers for Medicare and Medicaid Services
CNA - Certified Nursing Assistant Aide
COTA - Certified Occupational Therapist Assistant
CPR - Cardiopulmonary Resuscitation
DHHS - U.S. Department of Health and Human Services
DON - Director of Nursing
DNR - Do Not Resuscitate
DO - Doctor of Osteopathy (Physician)
DPT - Doctor of Physical Therapy
ED - Executive Director
EHR - Electronic Health Record
EMR - Electronic Medical Record
ESOP - Employee Stock Ownership Plan
FEMA - US Federal Emergency Management Agency
FIFO - First-In-First-Out
GPO - Group Purchasing Organization
FMLA - Family Medical Leave Act
FSA - Flexible Spending Account
FTE - Full-time Equivalent
HIPAA - Health Insurance Portability and Accountability Act
HIT - Health Information Technology
HMO - Health Maintenance Organization
HSA - Health Savings Account
HVA - Hazard Vulnerability Analysis

IADL - Instrumental Activities of Daily Living
IDR - Informal Dispute Resolution
IDT - Interdisciplinary Team
ILF - Independent Living Facility
IMPACT - Medicare Post-Acute Care Transformation
INR - International Normalized Ratio
ISP - Individual Service Plan
LLC - Limited Liability Corporation
LNHA - Licensed Nursing Home Administrator
LOS - Length of Stay
LTAC - Long-term Acute Care
LTACH - Long-term Acute Care Hospital
LTC - Long Term Care
LTSS - Long Term Services and Supports
MA - Medical Assistance
MCO - Managed Care Organization
MD - Doctor of Medicine
MDS - Minimum Data Set
NF - Nursing Facility
NFPA - The National Fire Protection Association
NPS - Net Promoter Score
NTA - Non-Therapy Ancillaries
OASIS - Outcome and Assessment Information Sets
OSHA - U.S. Occupational Safety and Health Association
OT - Occupational Therapy
PA - Physician's Assistant
PBJ -Payroll-Based Journal
PAC - Post Acute Center/Care
PASRR - Preadmission Screening and Annual Resident Review
PDGM - Patient-Driven Grouping Model
PDP - Prescription Drug Plan
PDPM - Person-Driven Payment Model
PDSA - Plan-Do-Study-Act
PHQ-9 - Patient Health Questionnaire
PIPP - Performance Incentive Payment Program
PM - Preventative Maintenance
POC - Plan of Correction
PPO - Preferred Provider Organization
PRN - Pro Re Nata
PT - Physical Therapy
PTSD - Post Traumatic Stress Disorder
QAPI - Quality Assurance and Performance Improvement

QM - Quality Measure
RD - Registered Dietician
RHIA - Registered Health Information Administrator
RHIT - Registered Health Information Technician
RN - Registered Nurse
REIT - Real Estate Investment Trust
RUG - Resource Utilization Group
SNF - Skilled Nursing Facility
SLP - Speech Language Pathology
SSI - Supplemental Security Income
TCU - Transitional Care Unit
UTI - Urinary Tract Infection
VBP - Value-Based Purchasing/Payment