





Leadership in Training Experience

Seminar

Training Objectives: Attendees will be able to: 1. Define two ethical and value driven leadership behaviors that are incorporated into the front line professionals role in the cating of elders.

2. Analyze 3 patterns, beliefs and rules that may be barriers in providing ethical team experience in the direct care teams; and formulate 3 strategies to overcome these barriers

describe how the leadership skill training program aided 2 frontline professionals to recognize their potential in growing in their jobs and being mentors to their fellow team members.





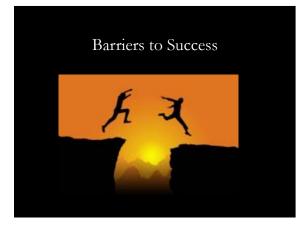


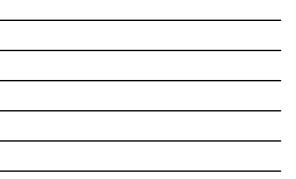
Values and Mission Statement

Step I; Looking at Self (self awareness, values) What do we receive from our work? What does it takes from us?

Step II: Looking at Values of the Department, organization (team building)

Step III: Behaviors that demonstrate the values and mission of the group.(Job description, Mission)





Barriers

- 1. Transactional Leadership Model
- 2. Autocratic
- 3. Paternalistic Leadership
- 4. Supervising (instead of leading)



Barriers Poor Communication Unclear Goals Impact of Change



Barriers Declining Work Ethic? Or New Focus?

There will always be two groups in society: those who dream and those who do Focus is their own senses of well-being merely tend to take precedence. Technology has become a divider and a uniter

Opportunity is missed by most people because it is dressed in overalls and looks like work.

